

Annette Schuermann

Executive in Clinical Operations & Project Management | 25+ years' experience

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Profile

Executive professional with 25+ years' experience in Clinical Operations across CRO, pharma, biotech, and academia. Proven track in leading global Phase I–III trials, organizational transformation, and high-value portfolios. Recognized for strategic vision, cross-functional leadership, and operational excellence.

Core Competencies

- Strategic Clinical Operations Leadership
 - Global Project & Program Management
 - Financial Planning & Vendor Oversight
 - Team Development & Change Management
 - Therapeutic Expertise across multiple indications
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Professional Experience (Selection)

clinopas GmbH | General Manager | self-employed | 2025 – present

Providing clinical services from project execution to executive oversight.

WSG GmbH | General Manager | 2024 – 2025

Led organizational growth, optimized processes, and supported investigator-initiated breast cancer trials.

CureVac SE | Vice President Clinical Operations | 2021 – 2024

Accountable for all CureVac-sponsored trials. Directed operational strategy, vendor selection, cross-functional teams, and contributed to senior corporate leadership.

PPD Germany GmbH & Co. KG | Executive Director / Sr. Director | 2006 – 2021

Head of Immunology/Rheumatology (2014–2021), leading 40+ Project Management staff and portfolios valued in \$100sM. Drove strategic business growth, operational excellence and global delivery.



IVAX GmbH (Teva) | Head of Clinical Operations Europe | 2003 – 2006

Established European Clinical Operations, built teams, managed vendor/ CRO oversight, and KOL management.

Earlier Roles: Project Manager Clinical Affairs (Boston Scientific, 2003); Senior CRA (PAREXEL, 1996–2003); MTA (University Hospital Essen, 1992–1995).

Therapeutic Experience (Highlights)

Immunology (RA, SLE, Autoimmune Hepatitis), Oncology (Breast, Brain, Melanoma), Infectious Diseases (COVID-19, Influenza), Cardiovascular, Respiratory, Women's Health.

Memberships

- ACRP – Association of Clinical Research Professionals
 - DIA Global – Drug Information Association
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Education

Medical Technical Assistant Exam – University Hospital Essen, 1992